

Medical Marijuana

– A Risk to your Business?

Onsite job safety is a growing concern in industries like transportation, manufacturing, warehousing, and construction. Employers could have substantial liabilities if inebriated employees perform:

- Work categorized as a public health or safety risk
- Work with high-voltage electricity or certain chemicals
- Work in confined spaces or at heights
- Work at a public utility

Federal OSHA guidelines and Medical Marijuana Act in PA regulations require testing for onsite employees to be under 10 ng/mL in serum/blood. In addition to THC testing for compliance purposes, employers in these fields should also consider implementing a more comprehensive drug testing policy to limit the liabilities and risks associated with workplace accidents.

Necessity of Serum THC Testing

Although ADA law is also in place to protect medical marijuana cardholders, it's imperative that companies take the necessary steps to protect the interests of its employees and the business by ensuring medical marijuana users are within the safety limits of Medical Marijuana Act during necessary high risk job functions. Liabilities and risks are the responsibility of the employer's policy and procedures. With our testing, employers can limit liabilities/risks such as:

- Workplace injuries/accidents
- Financial and reputational risks of lawsuits and insurance claims
- Lost business, including both existing and potential clientele or business partners
- Potential catastrophic consequences that affect production and public safety

Serum THC testing is essential for employers to maintain workplace safety, compliance with regulations, and mitigate potential liabilities associated with impairment, ensuring a secure and productive work environment.

Choose HNL Lab Medicine

The Toxicology department at HNL Lab Medicine helps businesses that have potentially hazardous job functions mitigate financial and reputational risks that can negatively impact business. We provide many additional products to address your needs such as pre-employment, random, post-accident, and reasonable cause drug testing that can ensure compliance with both Federal OSHA guidelines and the Medical Marijuana Act in PA.

Contract with HNL Lab Medicine to maintain legal compliance and prevent or mitigate the associated risks to your business. **Contact us at 1-877-402-4221 to discuss how we can assist you.**